

OFFICE FOR RESEARCH CAREERS

Brigham and Women's Hospital Faculty Career Development Award

Eleanor and Miles Shore Faculty Development Program

<http://www.bwhresearch.org/orc/faculty-career-development-award/>

The Office for Research Careers, with the support of the BWH President's Office and the Brigham Research Institute (BRI), announces the 2021 Brigham and Women's Hospital Faculty Career Development Award. One award is available.

Deadline for Application: February 17, 2021

Letter of Recommendation: February 24, 2021

Purpose

The purpose of the award is to provide transitional funding to enhance productivity and growth during the early critical years of an academic career when young faculty must teach, do research, compete for grants, publish, and practice (if clinicians) at the same time they may be assuming increased family or other responsibilities. BWH seeks to use these awards to increase the diversity of the faculty. The awards are open to all junior faculty with priority given to faculty who have family responsibilities such as being the *primary* caregiver for children and/or parents, faculty who belong to a racial/ethnic population underrepresented in medicine and science (URM), or women faculty.

Awards

The Award provides **\$30,000**, plus 15% overhead (total of \$34,500) to support activities that contribute to the individual's academic career development. This is a one-year award with a start date of July 1, 2021.

Eligibility

- M.D., Ph.D., or equivalent advanced degree;
- Appointment at level of Instructor or Assistant Professor at HMS at time of application, with current primary academic appointment at BWH;
- Established interest in an academic career;
- May not have been a past recipient of an Eleanor and Miles Shore Faculty Development Award;

- May not have received significant prior internal funding. A compelling case must be made for applicants who have received BWH, Harvard Medical School (HMS), or Partners HealthCare System (PHS) funding greater than \$50,000 within 12 months of the date of the application; and
- Priority will be given to faculty who belong to a racial/ethnic population underrepresented in medicine and science (URM)¹, faculty who have family responsibilities such as being the *primary* caregiver for children and/or parents, or women faculty.

Application Instructions

Please prepare all required documentation prior to completing the online application as it **cannot be saved**. If you exit the application before clicking **Apply**, any information you have entered will not be saved for editing. If you wish to continue your application, you will be required to re-enter all information and complete the application in its entirety and click **Apply** for your application to be submitted.

I. Application Requirements:

- a. **Biographical information**
- b. **Project Title & Brief Project Description** (to be typed/copied into online application)
A brief **lay** description of the project (Approx. 200 words)
- c. **Detailed Plan for Use of Award** (to be typed/copied into online application)
A plan for using the award, including hypothesis, methodology, timeline, and plan for publications/presentations (Approx. 750 words)
- d. **Career Development Plan** including a description of the research/mentor context
- e. **List other current or potential sources of support for this project**
Please list any current grant support and describe how this relates to the Shore Fellowship funding that you are requesting. (How does it differ? How does it overlap?) Please note total direct costs for each source of support.
Please note any pending grant applications related to this proposal and the state of those applications.
- f. **Proposed \$30,000 Budget** exclusive of 15% overhead to accomplish this academic plan (*\$30,000 to include fringe benefits if used for salary support*)
- g. **An account of current professional responsibilities** including explanation of how award can make a difference in advancing the candidate's academic career
- h. **An account of current family and/or personal responsibilities** including children and other family dependents, personal health, and other circumstances (financial, geographic, etc.) (Approx. 500 words)
- i. **An account of current financial stressors** including student loans, housing costs, medical expenses, etc (Approx. 500 words)
- j. **Prepare updated "HMS/HSDM formatted CV"** (to be uploaded to online application)
cv.hms.harvard.edu
- k. **Request Letter(s) of Recommendation** to be submitted by your department or division head via email to BWHORC@partners.org. If a different faculty member will also serve as sponsor during the fellowship, a second letter may be submitted from that sponsor. Letters should:
 - i. Document the need of the applicant.
 - ii. Identify the impact of the Award on the applicant's career and potential for advancement (e.g. if an Instructor, potential for promotion to Assistant Professor at BWH).

¹ Per [AAMC guidelines](#), at BWH, URM is defined as African American/Black, Alaskan/Hawaiian Native, Hispanic American, and Native American.

- iii. Provide information about the percentage of protected time and justification for salary support required.

II. Complete and Submit Online Application <http://bwhcfdd.partners.org/Listing.aspx?courseId=535>

III. Follow-up with Department or Division head regarding letters of recommendation to be submitted by Department or Division Head by email to BWHORC@partners.org by February 24, 2021.

If you have any questions, please contact us at BWHORC@partners.org.

Submission and Review

Applications are available online <http://bwhcfdd.partners.org/Listing.aspx?courseId=535> and will be accepted via online submission until February 17, 2021.

Department or Division head "Letter of Recommendation" will be accepted via email to BWHORC@partners.org until February 24, 2021.

Notification

Candidates will be notified when application is received. Final notification of awards will be made by early May 2021.

Progress Reports

Progress reports are required from recipients of awards prior to the end of the award year.

Award Recognition

Award recipients will be recognized at the annual ORC/BWPO New Faculty Welcome Lunch & Awards Ceremony in July 2021.

The BWH Faculty Career Development Awards are included among the Eleanor and Miles Shore Faculty Development Awards Program (Shore Program) and will be recognized at the annual celebration in the fall of 2021. To be considered for the other Shore Program awards, including the HMS/HSDM-wide award, applicants must submit a separate single-stream application at: <https://fa.hms.harvard.edu/shore-program-current-award-opportunities>.

Eleanor and Miles Shore Faculty Development Awards Program

About the Program

The Eleanor and Miles Shore Faculty Development Awards Program (Shore Program) strives to support the Faculty of Medicine at the level of instructor and assistant professor by administering a range of award opportunities to support academic activities. Award funds are provided by HMS, HSDM, affiliated institutions, departments, divisions, centers, and/or private donors.

The awards may be used for protected time from clinical, teaching or other responsibilities to pursue academic work, including research, or developing a new clinical or teaching program. Funds awarded can be used for additional laboratory assistance at a time when independent funding is not attainable. The award is not intended to provide total support.

In January, instructors and assistant professors are invited to apply for awards. In the fall, the selection process culminates in a reception, sponsored by the Shore Program, to honor recipients in the presence of deans, families, friends, mentors, and peers.

Program History

In 1995, The Fiftieth Anniversary Program for Scholars in Medicine was established to celebrate the 50th anniversary of the admission of women to Harvard Medical School (HMS) and to acknowledge the important contributions of women to the School. As part of this celebration, a fellowship program was established to help junior faculty, women and men, at the point in their careers when they must teach, do research, compete for grants, publish, or practice (if a clinical faculty member) at the same time they may be assuming increased family or other responsibilities.

In 1996, recipients of the first ten awards were honored in celebration. The program was renamed in 2004 to honor the efforts of Dr. Eleanor Shore, former Dean for Faculty Affairs, and Dr. Miles Shore, Bullard Professor of Psychiatry, Emeritus, on behalf of the 50th Anniversary Program for Scholars in Medicine.

Today, the program continues to honor the Shores' pioneering efforts and lasting dedication to the development of junior faculty as the Eleanor and Miles Shore Faculty Development Awards Program (Shore Program).